



Wednesday, October 15, 2025
Semi-Annual Public Hearing on Violence and Vandalism, and
Harassment/Intimidation and Bullying Report and School Grades Under Anti-
Bullying Bills of Rights and Regular Meeting

Administration Building
4567 Route 9 North
Howell, New Jersey 07731

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on October 15, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
 Mr. Ira Thor, Board Vice President
 Mrs. Martianne Degliuomini, Board Member
 Mrs. Alexandria Langenberger, Board Member
 Mrs. Maggie Lazur, Board Member
 Dr. Denise Lowe, Board Member
 Mr. Joseph Mauer, Board Member
 Dr. Sara Moran, Board Member
 Mrs. Jennifer Okerson, Board Member

Subject**2. Board Goals**

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

Board of Education Goals 2025-2026

Learner Success
--

Expand academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.
--

Governance

Continue monitoring student progress and curricular programs with greater frequency, depth, and data analysis.

Boardsmanship
--

Model collaboration, critical discourse, and civic engagement for all the students of this district for both in-person and virtual interactions.

Finance and Operations

Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments.
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Subject**3. Statement to the Public**

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject**4. District Goals**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

District Goals 24-25

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

Subject 5. Roll Call

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 6. Salute to Flag

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category	A. Call to Order
Access	Public
Type	Procedural

Subject 7. Announcement by President

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
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Category	A. Call to Order
Access	Public
Type	

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on October 9, 2025.

B. Comments

Subject 1. Statement of Mission and Vision Statement

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
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Category	B. Comments
Access	Public
Type	Procedural

Subject 2. Board President's Comments

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
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Category	B. Comments
Access	Public
Type	Information

C. Recognitions

Subject 1. Student/Staff Recognitions

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
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Category	C. Recognitions
Access	Public

Type Information

1.

D. Reports

Subject	1. Superintendent's and Board Secretary's Reports
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	D. Reports
Access	Public
Type	Information

1. Suspensions
2. Update

E. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	E. Committee Updates and Liaison Reports
Access	Public
Type	Reports

File Attachments

[Community Interaction Highlights 9.30.25.pdf \(173 KB\)](#)
[Policy Meeting - September 29, 2025 .pdf \(242 KB\)](#)

F. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	F. Discussion Items
Access	Public
Type	Discussion

G. Comments from Public

Subject**1. Public Comment Statement**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

G. Comments from Public

Access

Public

Type

Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject**2. Public Comments**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

G. Comments from Public

Access

Public

Type

Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

Subject	1. Enter into Executive Session
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	H. Executive Session
Access	Public
Type	Action
Recommended Action	WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items: 1. HIB

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	H. Executive Session
Access	Public
Type	Information

I. Minutes and Correspondence

Subject	1. Minutes
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the September 17, 2025, Regular Board of Education Meeting and Executive Session minutes, as attached.

Minutes [View Minutes](#) for Sep 17, 2025 - Regular Meeting

Subject 2. Minutes

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category I. Minutes and Correspondence

Access Public

Type Action, Minutes

Recommended Action Approve the minutes of the September 29, 2025, Special Board of Education Meeting and Executive Session minutes, as attached.

Minutes [View Minutes](#) for Sep 29, 2025 - Special Meeting

Subject 3. Correspondence

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category I. Minutes and Correspondence

Access Public

Type Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

J. New Business - Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category J. New Business - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

K. 0000 Bylaws-Consent Agenda

Subject 1. First Read Bylaw 0174

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category	K. 0000 Bylaws-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Bylaw 0174 Legal Services

File Attachments

[Bylaw 0174 Legal Services - 1st Read.doc \(69 KB\)](#)**Subject 2. First Read Bylaw 0177**

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	K. 0000 Bylaws-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Bylaw 0177 Professional Services

File Attachments

[Bylaw 0177 Professional Services.doc \(57 KB\)](#)**Subject 3. First Read Bylaw 0143**

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	K. 0000 Bylaws-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Bylaw 0143 Board Member Election and Appointment

File Attachments

[Bylaw 0143 Board Member Election and Appointment.doc \(59 KB\)](#)**L. 1000 Administration-Consent Agenda**

Subject**1. First Read Policy 1570**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

L. 1000 Administration-Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Approve First Read Policy 1570 Internal Controls

File Attachments

[P 1570 Internal Controls.doc \(71 KB\)](#)

Subject**2. First Read Policy 1620**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

L. 1000 Administration-Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Approve First Read Policy 1620 Administrative Employment Contracts

File Attachments

[P 1620 Administrative Employment Contracts.doc \(79 KB\)](#)

M. 2000 Programs - Consent Agenda

Subject**1. Amend Hospital Instruction Fee**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

M. 2000 Programs - Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Amend approval of Silvergate Prep to provide hospital instruction at a cost of \$30.00 per hour, up to 10 (ten) hours per week for students, as needed for the 2025-2026 school year.

Subject**2. Approve MOU**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

M. 2000 Programs - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the Uniform State Memorandum of Understanding between Education and Law Enforcement Officials.

Goals

Over five years, enhance community partnerships, parent engagement, and proactive outreach initiatives to foster inclusive and supportive environments across our school communities.

Subject**3. First Read Policy 2422**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

M. 2000 Programs - Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Approve First Read Policy 2422 Statutory Curricular Requirements

File Attachments

[P 2422 Statutory Curricular Requirements.doc \(102 KB\)](#)

Subject**4. Hospital Instruction**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

M. 2000 Programs - Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Approve Brookfield Schools-Homebound Division/CFG Residentials, LLC to provide hospital instruction for the 2025/2026 school at a rate of \$25.00 per hour not to exceed 4 hours per day.

N. 3000 Professional Staff - Consent Agenda

Subject 1. Approval of Teacher

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Robyn Capalbo to the position of Special Education Teacher at Greenville, at Step 5 MA+15, \$66,750, effective December 15, 2025, or sooner. (Repl. E. Garcia - Resignation) *Pending Criminal History

Subject 2. Approval of Teacher

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Jeanne Darc Hana to the position of Preschool Teacher at Adelphia, at Step 1 BA, \$65,500, effective October 16, 2025. (Vacant Position)

Subject 3. Staff Transfer

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the transfer of Cassidy Alia from Special Education Teacher at Land O'Pines School to Board Certified Behavior Analyst (BCBA) at Land O'Pines, effective October 16, 2025. (Repl. A. Bailey - Resignation)

Subject 4. Resignation of Teacher

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Esli Garcia, Special Education Teacher at Greenville School, effective October 11, 2025.

Subject 5. Resignation of Teacher

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of April Fahmy, Grade 3 Teacher at Greenville, effective November 26, 2025, or sooner.

Subject 6. Substitute Limited Employment Contract

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve David Janssen to the position of Grade 3 Teacher at Land O'Pines, retroactive to September 30, 2025 through December 23, 2025, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Rpl. J. Burgos - LOA)

Subject 7. Substitute Limited Employment Contract

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Debra Schwartz to the position of ESL Teacher at Middle School North, effective November 10, 2025 through March 27, 2026, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Rpl. N Clifford - LOA)

Subject 8. Substitute Limited Employment Contract Extension

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend the appointment of Caitlyn Kuldaneck, Grade 1 Teacher at Ramtown, effective November 27, 2025 through June 30, 2026, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Repl. S. Drexel - LOA).

Subject 9. LOA for Teacher

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Alana Egan, Itinerant Art Teacher:

LEAVE	FROM	THROUGH
Medical Leave	September 16, 2025	June 30, 2026
Without Pay	8 weeks, as needed	
With Benefits		

Subject 10. LOA for Teacher

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Amanda Rienzo, ESL Teacher at Middle School South:

LEAVE	FROM	THROUGH
Maternity Leave	January 1, 2026	January 28, 2026
With Pay	17 sick days	
With Benefits		

Medical Leave	January 29, 2026	March 26, 2026
Without Pay	(8 weeks)	
With Benefits		
Family Leave	March 27, 2206	May 29, 2026
Without Pay	(8 weeks)	
With Benefits		

Subject **11. LOA for Teacher**

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Stephanie Marvulli, Grade 3 Teacher at Greenville:

LEAVE	FROM	THROUGH
Family Leave	September 16, 2025	June 30, 2026
Without Pay	8 weeks, as needed	
With Benefits		

Subject **12. LOA for Teacher**

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Aileen Ragusa, Special Education Teacher at Middle School South:

LEAVE	FROM	THROUGH
Maternity Leave	April 7, 2026	May 1, 2026

With Pay	19 sick days	
With Benefits		
Medical Leave	May 2, 2026	May 22, 2026
Without Pay	(3 weeks)	
With Benefits		
Family Leave	May 23, 2026	June 30, 2026
Without Pay	(4 weeks)	
With Benefits		

Subject**13. LOA Teacher****Meeting**

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

N. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended Action

Approve the following leave of absence for Emily Masone, Grade 5 Teacher at Ramtown:

LEAVE	FROM	THROUGH
Maternity Leave	December 15, 2025	December 23, 2025
With Pay	7 sick days	
With Benefits		
Medical Leave	December 24, 2025	February 6, 2026
Without Pay	(5 weeks)	
With Benefits		
Family Leave	February 7, 2026	May 8, 2026
Without Pay	(12 weeks)	
With Benefits		

Subject**14. LOA Extension for Teacher****Meeting**

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

N. 3000 Professional Staff - Consent Agenda

Access

Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Shannon Drexel, Grade 1 Teacher at Ramtown:

LEAVE	FROM	THROUGH
Extended Maternity Leave	November 27, 2025	June 30, 2026
Without Pay		
Without Benefits		

Subject 15. Retirement of Teacher

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Jennifer Liggett, Special Education Teacher at Griebing, effective January 1, 2026.

Subject 16. Retirement of Teacher

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Janis Kristensen, Special Education Teacher at Middle School North, effective January 1, 2026.

Subject 17. Retirement of Teacher

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Diane Mascola, Grade 5 Teacher at Aldrich, effective January 1, 2026.

Subject 18. Approval of Substitute Teacher(s) \$130 Per Day

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Patrick Taylor	Patricia Porretto
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Subject 19. Approval of Substitute Teacher(s) \$115 Per Day

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Zachary Gorman	Emma Haskell
Rebecca Farley	Sophia Chen
Randi Bruer	Hope Guarino
Matthew Santos	Giovanna Limaldi

Subject 20. Approval of Early Arrival/Late Dismissal Facilitators

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following staff members as Early Arrival/Late Dismissal Facilitators at \$25 per session, effective for the 2025-2026 school year, as needed, retroactive to 9/18/2025:

Staff Member	School
Shirley Vanni	MSN
Cheryl Ferro	MSN
Kristi Migliara	MSN

Subject 21. Approval of New Teacher Mentor(s)

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following New Teacher Mentor(s) for the 2025-2026 school year:

NAME	MENTOR/SCHOOL	PAYMENT
Allison Casale	Leanna Casale/Taunton	\$525
Molly Recevuto	Christine Mondile/Taunton	\$525
Thomas Zaccaria	Ryan Kinghorn/LOP	\$450
Joseph Exel	Ryan Kinghorn/LOP	\$525
David Janssen	Noreen Omelczuk/LOP	\$300

Subject 22. Approval of Internship(s)

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2025-2026 school year: *PENDING CRIMINAL HISTORY

NAME	TIME	SCHOOL
Victoria Rosati, Georgian Court University	January 1, 2026 - June 30, 2026	Jayme Begley, Greenville

Subject**23. Approval of Tuition Reimbursement**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

N. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2025-2026 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

File Attachments

[Tuition Reimbursement - 10 15 25.pdf \(40 KB\)](#)

Subject**24. Approval of Classroom Observation(s)**

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

N. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

NAME	TIME	SCHOOL
Amber Zarichak, Kean University	September 4, 2025 - December 23, 2025, 25 Hours, Health and Physical Education	Mary Jurlina, Ramtown/Greenville

Subject	25. Authorization of Workshop Mileage and Registration
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	N. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments

[October Workshops2025.pdf \(21 KB\)](#)

O. 4000 Support Staff - Consent Agenda

Subject	1. Approval of Central Office Secretary
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	O. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Mikayla Vogler to the position of Central Office Secretary, Step 1, \$41,000, prorated, retroactive to October 1, 2025. (Repl. F. Mazzucola - Resignation).

Subject	2. Approval of Central Office Secretary
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	O. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Michelle LiBassi to the position of Central Office Secretary, Step 1, \$41,000, prorated, effective November 3, 2025. (Vacant Position).

Subject	3. Retirement of School Secretary
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Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Joan Speroni, School Secretary at Adelphia, effective August 1, 2026.

Subject 4. Approval of Substitute School Secretary(s)/Office Assistant(s) Access

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2025-2026 school year at the rate of \$105 per day, as needed.
*PENDING CRIMINAL HISTORY

Sarah Fishman	Nina Moran
Nancy Nelli	Sophia Chen
Lisa Filoso	Lorena Rivera Perez
Jessica Jennigs	Andrea Hubela

Subject 5. Resignation of Paraprofessional

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Karen Raposa, Special Education Paraprofessional at Land O'Pines, effective September 19, 2025.

Subject 6. Approval of Paraprofessional for Special Education

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Julia Terlizzi to the position of Special Education Paraprofessional at Land O'Pines, at Step 1, \$30,225, effective October 16, 2025. (Rpl. K. Raposa - Resignation)

Subject 7. LOA for Paraprofessional

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jenna Clark, Paraprofessional at Middle School South:

LEAVE	FROM	THROUGH
Family Leave	February 4, 2025	April 30, 2025
Without Pay	(12 weeks)	
Without Benefits		

Subject 8. Amend LOA for Paraprofessional

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the following leave of absence for Renee Whittaker, Preschool Paraprofessional at Newbury. (Previously approved August 20, 2025):

LEAVE	FROM	THROUGH
Medical Leave	September 1, 2025	November 11, 2025
Without Pay	10 weeks	

With Benefits		
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Subject 9. Amend Substitute Limited Employment Contract

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the appointment of Catherine Vitullo to the position of Preschool Paraprofessional for Newbury, effective September 1, 2025 through November 11, 2025, at a salary of \$30,225, prorated (Substitute Limited Employment Contract) (Rpl. Renee Wittaker - LOA). (Previously approved August 20, 2025).

Subject 10. LOA for Paraprofessional

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Lisa Monahan, Preschool Paraprofessional at Newbury:

LEAVE	FROM	THROUGH
Maternity Leave	December 8, 2025	December 19, 2025
With Pay	10 sick days	
With Benefits		
Medical Leave	December 20, 2025	February 27, 2026
Without Pay	(9 weeks)	
With Benefits		
Family Leave	February 28, 2026	May 29, 2026
Without Pay	(12 weeks)	
With Benefits		
Ext. Maternity Leave	May 30, 2026	June 7, 2026
Without Pay		
Without Benefits		

Subject 11. LOA for Paraprofessional

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Nicholas Palumno, Special Education Paraprofessional at Memorial:

Public Content

LEAVE	FROM	THROUGH
Family Leave	February 9, 2026	May 10, 2026
Without Pay	(12 weeks)	
With Benefits		

Subject 12. LOA for Paraprofessional

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jill Brandt, Preschool Paraprofessional at Newbury:

Public Content

LEAVE	FROM	THROUGH
Family Leave	October 13, 2025	October 31, 2025
Without Pay	(3 weeks)	
With Benefits		

Subject 13. Staff Transfer

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

**Recommended
Action**

Approve the transfer of Elizabeth Mahmoud, Special Education Paraprofessional at Middle School South, to the position of Special Education Paraprofessional at Taunton, retroactive to September 25, 2025.

Subject**14. Approval of Substitute Paraprofessional(s)****Meeting**

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

O. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

**Recommended
Action**

Approve the following to the position of Substitute Paraprofessional(s) for the 2025-2026 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Lori Fernandez	Sarah Fishman
Shams Menkarious	Sophia Chen

Subject**15. Approval of LOA for Custodian****Meeting**

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

O. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

**Recommended
Action**

Approve the following leave of absence for Annette Petercsak, Fulltime Custodian at Greenville School:

LEAVE	FROM	THROUGH
Medical Leave	October 15, 2025	December 1, 2025
Without Pay		
With Benefits		

Subject**16. LOA Extension for Groundsman****Meeting**

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend the following leave of absence for Kenneth Fahnholz, Grounds Personnel with the Buildings & Grounds Department

LEAVE	FROM	THROUGH
Ext. Medical Leave	October 14, 2025	December 1, 2025
Without Pay		
With Benefits		

Subject 17. Transfer of Substitute Bus Driver

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Elliot Herring, Substitute Bus driver, to the position of Bus Driver at Step 1 of the Bus Driver Salary Guide at a rate of \$25.65 per hour, retroactive to September 4, 2025. PENDING MEDICAL EXAMINATION.

Subject 18. Transfer of Bus Driver

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve transfer of Elliott Herring, Bus Driver to Bus Aide, step 1 of the Bus Aide Salary Guide at a rate of \$16.21 per hour, effective October 16, 2025.

Subject 19. Transfer of Substitute Bus Aide

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action

Approve the transfer of Karla Ortado, Substitute Bus Aide, to the position of Substitute Bus Driver at Step 1 of the Bus Driver Salary Guide at a rate of \$25.65 per hour, PENDING CDL LICENSE.

Subject

20. Resignation of Bus Aide

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

O. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Accept, with regret, the resignation of Maya Mohammed, Bus Aide with the Transportation Department, effective October 6, 2025.

Subject

21. Resignation of Bus Aide

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

O. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Accept, with regret, the resignation of Hanan El Menoufi, Bus Aide with the Transportation Department, effective October 8, 2025.

Subject

22. Resignation of Bus Driver

Meeting

Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category

O. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Accept, with regret, the resignation of Walter Pennington, Bus Driver with the Transportation Department, effective October 8, 2025.

P. 5000 Pupils - Consent Agenda

Subject

1. HIB Self-Assessment Grades

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	P. 5000 Pupils - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the following 2024-2025 School Self-Assessment Grades under the Anti-Bullying Bill of Rights Act:
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members. Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels. Over five years, enhance community partnerships, parent engagement, and proactive outreach initiatives to foster inclusive and supportive environments across our school communities.

Adelphia School	76
Aldrich School	76
Ardena School	76
Greenville School	76
Griebling School	76
Land O' Pines School	76
Memorial School	76
Newbury School	76
Ramtown School	76
Taunton School	76
Middle School North	75
Middle School South	76
(out of 78 total possible points)	

Subject 2. Affirm HIB Report

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	P. 5000 Pupils - Consent Agenda
Access	Public
Type	Action
Recommended Action	Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the September 29, 2025 Board Meeting.

Subject 3. First Read Policy 5339.01

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	P. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 5339.01 Student Sun Protection

File Attachments

[P 5339.01 Student Sun Protection.doc \(79 KB\)](#)
Subject 4. Approval of Social Skills Program

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	P. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve tuition payment for two students to attend a Social Skills Program/Project Enterprise for the 2025/2026 school year at a rate of \$66.00 per session.

Subject 5. Approval of Out of District Placement - Coastal Learning Center Monmouth

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	P. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve the tuition for a 45 day program for a student attending Coastal Learning Center Monmouth beginning October 14, 2025 at a rate of \$361.08 per diem.

Q. 6000 Finances - Consent Agenda

Subject 1. Bills and Claims Submitted by Board Secretary

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying
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Bills of Rights and Regular Meeting

Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the payment of all bills and claims as shown for the periods September 16, 2025 to September 30, 2025, September 1, 2025 to September 30, 2025, and October 1, 2025 to October 15, 2025, have been certified by the Board Secretary and filed in the Board Office. Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of October 15, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1. Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 9-16-25 to 9-30-25.pdf \(887 KB\)](#)
[Bills and Claims 9-1-25 to 9-30-25.pdf \(139 KB\)](#)
[Bills and Claims 10-1-25 to 10-15-25.pdf \(777 KB\)](#)

Subject	2. August Treasurer and Secretary Report
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve August Treasurer and Secretary Report

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of August 31, 2025 no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



File Attachments

[Aug Treasurer.pdf \(45 KB\)](#)

[Aug Secretary.pdf \(1,409 KB\)](#)

Subject	3. Pupil Transportation Contract Renewal
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Pupil Transportation Contract Renewal with Durham School Services, Freehold, Bid 7-24A, Multi Contract #MC10-24, "Regular Transportation Routes" (5 tiered routes) for the 2025-2026 school year, with a 2% CPI increase from the 2024-2025 contract, making a total contract amount of \$190,576.80 (see attached summary).

File Attachments
[7-24A DURHAM RENEWAL CONTRACT 2025.2026.pdf \(1,355 KB\)](#)

Subject	4. Pupil Transportation Contract Renewal
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Pupil Transportation Contract Renewal with Durham School Services, Freehold, Bid 8-24, Multi Contract #MC1-24, "Regular Transportation Routes" (2 tiered routes) for the 2025-2026 school year, with a 2% CPI increase from the 2024-2025 contract, making a total contract amount of \$76,305.60 (see attached summary).

File Attachments
[8-24 DURHAM RENEWAL CONTRACT 2025.2026.pdf \(1,353 KB\)](#)

Subject	5. Approve Athletic Transportation Quote
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	Approve Athletic Transportation Quote Q03-26T with Durham School Services, Freehold NJ, "Inter-Scholastic Fall Sports Activity Trips" for Fall 2025 with a per diem/bus cost of \$550.00. See attached route schedule.

File Attachments

[Sports FALL 2025 Durham.pdf \(419 KB\)](#)

Subject	6. Approve Athletic Transportation Quote
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Athletic Transportation Quote Q03-26T with Garas, New Brunswick NJ, "Inter-Scholastic Fall Sports Activity Trips" for Fall 2025. See attached route schedule.

File Attachments

[Garas route schedule FALL SPORTS 2025.pdf \(31 KB\)](#)

Subject	7. Approve Athletic Transportation Quote
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Athletic Transportation Quote Q03-26T with Kingz Transport, Howell NJ, "Inter-Scholastic Fall Sports Activity Trips" for Fall 2025 with a per diem/bus cost of \$800.00. See attached route schedule.

File Attachments

[Kingz route schedule FALL SPORTS 2025.pdf \(26 KB\)](#)

Subject	8. First Read Policy 6111
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 6111 Special Education Medicaid Initiative (SEMI) Program

File Attachments

[P 6111 Special Education Medicaid Initiative \(SEMI\) Program.doc \(64 KB\)](#)

Subject	9. First Read Policy 6220
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 6220 Budget Preparation

File Attachments

[P 6220 Budget Preparation.doc \(63 KB\)](#)

Subject	10. First Read Regulation 6111
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Regulation 6111 Special Education Medicaid Initiative (SEMI) Program

File Attachments

[R 6111 Special Education Medicaid Initiative Program.doc \(95 KB\)](#)
Subject 11. Maintenance Department Purchase

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of the following item from F.W. WEBB Company, 180 Centennial Avenue, Piscataway, NJ 08854 for the total cost of 9,720.66.

Goals [Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.](#)

Quantity	Item Description	Total Coast
6	Elkay ELKLZS9WSSP Bottle Filling Station	9,720.66

File Attachments

[FW Webb.pdf \(35 KB\)](#)
Subject 12. Catch Basin Repair

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve quote to repair catch basin from Cifelli & Son Construction, Inc., 4 Coppola Street, Nutley, New Jersey 07110 at a cost of \$7,500.00. (ED DATA BID #12742)

File Attachments

[Cifelli - Ramtown.pdf \(23 KB\)](#)
Subject 13. Work Order and Inventory System

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying

Bills of Rights and Regular Meeting

Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the implementation of a new workorder and inventory system, Operations Hero, in the amount of \$6,669.00 for the 2026-2027 school year.

Subject 14. NSBA 2026 Advocacy and Equity Institute

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Authorize Board Members and Senior Administrators to attend the National School Boards Association "2026 Advocacy and Equity Institute" in Washington, D.C. on February 1, 2026 to February 3, 2026, at a cost of \$850, with allowable expenses to be reimbursed after workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines, pending County approval. (Poll will be taken at meeting for attendance.) Each Board Member will recuse themselves from the vote on their own attendance and will vote on approval of attendance of the other Board Members.

Subject 15. Award Bid 10-25 Electrical Time and Material

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award Bid #10-25 Electrical Time and Material to Sal Electric Co., Inc., Jersey City, NJ, at the rate of \$143.00 per hour from December 1, 2025 through December 31, 2026 as the lowest qualified bid received on an as needed basis.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject 16. NJSBA Annual School Law Forum

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve attendance of Board Members and Senior Administrators at the New Jersey School Boards Association Fall School Law Forum on Thursday, October 23, 2025 from 9:00a.m. - 3:40p.m. in Atlantic City Convention Center at a cost of \$299.00 per person in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Each Board Member will recuse themselves from the vote on their own attendance and will vote on approval of attendance of the other Board Members.

Subject 17. Award Bid HVAC Alterations Phase 2 at Various Schools

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award Bid #9-25 HVAC Alterations at Various Schools to G.B.I. Inc. T/A Thermal Piping, Wrightstown, NJ, in the amount of \$6,244,000 base bid and alternates for the replacement of HVAC Plant at Adelphia, Memorial and Greenville Schools, as the lowest qualified bid received as recommended by SSP Architecture.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject 18. Donation of 3D Printers

Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	Q. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept the donation of (3) fully operational printers valued at \$975.00 from The Ultimate Finds Box.

File Attachments

[RAMTOWN DONATION LETTER.pdf \(74 KB\)](#)

R. 7000 Property - Consent Agenda

Subject	1. First Read Policy 7441
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	R. 7000 Property - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 7441 - Electronic Surveillance In School Buildings and On School Grounds

File Attachments

[P 7441 Electronic Surveillance In School Buildings and On School Grounds Revised \(2\).doc \(81 KB\)](#)

Subject	2. First Read Regulation 7441
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	R. 7000 Property - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Regulation 7441 Electronic Surveillance In School Buildings and On School Grounds

File Attachments

[R 7441 Electronic Surveillance In School Buildings and On School Grounds \(1\).doc \(55 KB\)](#)

S. 8000 Operations - Consent Agenda

Subject	1. First Read Policy 8500
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	S. 8000 Operations - Consent Agenda
Access	Public
Type	Action, Action (Consent)
	Approve First Read Policy 8500 Food Services

Recommended
Action

File Attachments

[P 8500 Food Services.doc \(158 KB\)](#)

T. 9000 Community - Consent Agenda

Subject **1. First Read Policy 9320**

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category T. 9000 Community - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action Approve First Read Policy 9320 Cooperation with Law Enforcement Agencies

File Attachments

[P 9320 Coopertion with Law Enforcement Agencies.doc \(77 KB\)](#)**Subject** **2. First Read Regulation 9320**

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category T. 9000 Community - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action Approve First Read Regulation 9320 Cooperation with Law Enforcement Agencies

File Attachments

[R 9320 Cooperation with Law Enforcement Agencies - 1st read.doc \(68 KB\)](#)

U. New Business: Non-Consent Agenda Items

Subject **1. New Business: Non-Consent Agenda Items**

Meeting Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying

Bills of Rights and Regular Meeting

Category	U. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

V. New Business: Addenda to the Agenda**W. Comments from the Public**

Subject	1. Public Comments
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	W. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject	2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website https://www.howell.k12.nj.us for instructions and details prior to the meeting date.
Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	W. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

X. Closing Items

Subject	1. Adjournment
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Meeting	Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category	X. Closing Items
Access	Public
Type	Action
Recommended Action	Motion to Adjourn

Y. New Category

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary